

Women's Worth

*Timely Research &
Statistics about Issues
Concerning Women*



Bringing Money Home

Women and Financial Services

- 2.6% fewer women are working in finance now than 10 years ago, whereas the number of men in finance has increased by 9.6%. The female attrition in finance is most pronounced among younger women: there are 16.5% fewer women aged 20 to 35, and 21.8% fewer women aged 20 to 24. – *Wall Street Journal, September 20, 2010*

Women and Retirement

- Women's earnings will be the sole basis for Social Security benefits for 46% of women in 2020, up from 36% in 2000. The percentage expected to receive no benefits other than spousal benefits will drop from 29% in 2000 to 9% in 2020.
– *Anna Rappaport, "Easing the Strain on Boomer Women," in "Baby Boomer Women, Secure Futures of Not?", Paul Hodges, editor, 2006.*
- The three biggest worries for executive women are not having enough money to retire (62%), outliving their income (49%), and not having enough for health care (46%). Only 14% said their biggest concern was outliving their spouse.
-- *2011 study by MetLife Mature Market Institute and Women's Institute for a Secure Retirement*

Women in the Workplace

- Women own approximately 40% of all US businesses but get only 2.3% of available equity capital.
- When asked to pick metaphors to describe the process of negotiating for higher salaries, women picked "going to the dentist," whereas men likened the process to a "wrestling match."
-- *from "Women Don't Ask: Negotiation and the Gender Divide," by Linda Babcock and Sara Laschever, 2007.*

Information provided by:



DIRECTIONS

www.directionsforwomen.com